

Search for a Partner Organisation for an EU Horizon 2020 MSCA-ITN project

The partner organisation has to be an internationally operating company with international payroll management

The partner organisation needs to be willing to contribute in two ways:

1. **to contribute to the training programs for the Early Stage Researchers, preferably on International Human Resource Management and Job applications.**
2. **to receive two Early Stage Researchers for secondments from December 2020 to March 2021**

For a description of the research projects (ESR 7 and ESR 8) see www.glomo.eu/projects/)

Contact information

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The Glomo project

Marie Skłodowska-Curie Action "Global mobility of employees" (GLOMO) is an international research project and is part of the Horizon 2020 research and innovation programme.

This project aims to understand and promote labour mobility across Europe and to make it more efficient and beneficial for all parties involved. GLOMO objectives are:

1. to systematically generate knowledge about the mobility phenomenon and its implications (success factors, effects and added value);
2. to provide trainings to (further) develop early-stage and senior researchers understanding the complex multidisciplinary phenomenon of mobility, and
3. to suggest relevant implications for individuals, organisations, the European societies and economies.

The GLOMO findings will be transformed into an audit instrument for international employers.

The Participants

The GLOMO project started on 1 January 2018 and runs for 48 months. It gathers eight European partners: 7 universities (Bamberg University, Cranfield, IAB, Vrije Universiteit Amsterdam, Toulouse Business School, Copenhagen Business School, Univeristy of Wasa) and 1 company (AIRBUS Group).

Fifteen Early Stage Researchers will work on the topics of migration and expatriation and simultaneously work on their PhD together with faculty.

Also, a number of public and private partner organisations are affiliated with the project as partner organisations, these include Airbus Spain, Atrain GmbH, Tetra Pak North West Europe (see full list here: www.glomo.eu/consortium/#partner-organisations).

The partner organisations contribute to the training program of the Early Stage Researchers and receive these for secondments. Partner organisations are likewise invited to participate in GLOMO meetings throughout the project period.

Partner organisation and contributions

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The Early Stage Researchers

Carlos Ponti works on the project 'Managing compensation and rewards' (ESR7). He will come from the AIRBUS Group. He has extensive experience from several companies where he has been in charge of human capital initiatives (see presentation here www.glomo.eu/projects/). The purposes of his secondment is to learn from the company's leading-edge experience with international mobility policies; increase the understanding of the corporate view and possible opportunities on mobility payroll management of international professionals; facilitation of data collection within the company (HR professionals and line managers).

Acil Hadi works on the project 'Managing diversity in careers' (ESR 8). Her university credentials include a Masters in Management from ESCP Europe and she has work experience from a recruitment agency working with companies across the Middle East Region (see presentation here www.glomo.eu/projects/). The purposes of her secondment is to gather documents and conduct expert interviews with Self-Initiated Expatriates and Expatriates in Denmark.

